

District Summary Comparison Results TELL TN 2013

ATHENS (TELL TN 2013) 100.00% responded

ATHENS (TELL TN 2011) 94.37% responded

% Agree

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Time

Q2.1 Please rate how strongly you agree or disagree with the following statements about the use of time in your school.

| | ATHENS TELL TN 2013 | ATHENS TELL TN 2011 |
|---|------------------------|------------------------|
| a. Class sizes are reasonable such that teachers have the time available to meet the needs of all students. | 68.3% | 79.9% |
| b. Teachers have time available to collaborate with colleagues. | 83.3% | 67.2% |
| c. Teachers are allowed to focus on educating students with minimal interruptions | 80.7% | 70.7% |
| d. The non-instructional time provided for teachers in my school is sufficient. | 71.2% | 70.1% |
| e. Efforts are made to minimize the amount of routine administrative paperwork teachers are required to do. | 65.2% | 35.3% |
| f. Teachers have sufficient instructional time to meet the needs of all students. | 73.9% | 64.9% |
| g. Teachers are protected from duties that interfere with their essential role of educating students | 77.1% | 54.5% |

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Facilities and Resources

Q3.1 Please rate how strongly you agree or disagree with the following statements about your school facilities and resources.

| | | |
|--|-------|-------|
| a. Teachers have sufficient access to appropriate instructional materials. | 94.2% | 92.5% |
| b. Teachers have sufficient access to instructional technology, including computers, printers, software and internet access. | 81.0% | 89.6% |
| c. Teachers have access to reliable communications technology, including phones, faxes and email. | 85.1% | 91.0% |
| d. Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens, etc. | 93.4% | 94.0% |
| e. Teachers have sufficient access to a broad range of professional support personnel. | 84.3% | 82.1% |
| f. The school environment is clean and well maintained. | 79.3% | 73.7% |
| g. Teachers have adequate space to work productively. | 98.3% | 89.5% |
| h. The physical environment of classrooms in this school supports teaching and learning. | 96.6% | 96.3% |
| i. The reliability and speed of Internet connections in this school are sufficient to support instructional practices. | 57.0% | 91.0% |

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Community Support and Involvement

Q4.1 Please rate how strongly you agree or disagree with the following statements about community support and involvement in your school.

| | | |
|---|-------|-------|
| a. Parents/guardians are influential decision makers in this school. | 78.6% | 78.5% |
| b. This school maintains clear, two-way communication with parents/guardians and the community. | 99.2% | 92.5% |
| c. This school does a good job of encouraging parent/guardian involvement. | 95.8% | 88.0% |
| d. Teachers provide parents/guardians with useful information about student learning. | 97.5% | 97.7% |
| e. Parents/guardians know what is going on in this school. | 95.8% | 90.0% |
| f. Parents/guardians support teachers, contributing to their success with students. | 72.6% | 72.9% |
| g. Community members support teachers, contributing to their success with students. | 82.6% | 78.9% |
| h. The community we serve is supportive of this school. | 86.6% | 83.8% |

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Managing Student Conduct

Q5.1 Please rate how strongly you agree or disagree with the following statements about managing student conduct in your school.

| | | |
|---|-------|-------|
| a. Students at this school understand expectations for their conduct. | 98.4% | 93.9% |
| b. Students at this school follow rules of conduct. | 90.1% | 93.1% |
| c. Policies and procedures about student conduct are clearly understood by the faculty. | 97.5% | 87.9% |
| d. School administrators consistently enforce rules for student conduct. | 91.7% | 81.8% |
| e. School administrators support teachers' efforts to maintain discipline in the classroom. | 94.2% | 85.5% |
| f. Teachers consistently enforce rules for student conduct. | 94.2% | 93.9% |
| g. The faculty work in a school environment that is safe. | 96.7% | 89.4% |

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Teacher Leadership

Q6.1 Please rate how strongly you agree or disagree with the following statements about teacher leadership in your school.

| | ATHENS TELL TN 2013 | ATHENS TELL TN 2011 |
|---|------------------------|------------------------|
| a. Teachers are recognized as educational experts. | 87.3% | 80.0% |
| b. Teachers are trusted to make sound professional decisions about instruction. | 79.7% | 79.7% |
| c. Teachers are relied upon to make decisions about educational issues. | 74.4% | 77.3% |
| d. Teachers are encouraged to participate in school leadership roles. | 89.8% | 79.5% |
| e. The faculty has an effective process for making group decisions to solve problems. | 75.4% | 72.7% |
| f. In this school we take steps to solve problems. | 89.3% | 79.5% |
| g. Teachers are effective leaders in this school. | .0% | 89.0% |

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School Leadership

Q7.1 Please rate how strongly you agree or disagree with the following statements about school leadership in your school.

| | ATHENS TELL TN 2013 | ATHENS TELL TN 2011 |
|--|------------------------|------------------------|
| a. The faculty and leadership have a shared vision. | .0% | 82.4% |
| b. There is an atmosphere of trust and mutual respect. | .0% | 77.1% |
| c. Teachers feel comfortable raising issues and concerns that are important to them. | .0% | 75.0% |
| d. The school leadership consistently supports teachers. | .0% | 80.8% |
| e. Teachers are held to high professional standards for delivering instruction. | .0% | 94.7% |
| f. The school leadership facilitates using data to improve student learning. | .0% | 92.2% |
| g. Teacher performance is assessed objectively. | .0% | 91.3% |
| h. Teachers receive feedback that can help them improve teaching. | .0% | 80.6% |
| i. The procedures for teacher evaluation are consistent. | .0% | 92.6% |
| j. The school improvement team provides effective leadership at this school. | .0% | 79.3% |
| k. The faculty are recognized for accomplishments. | .0% | 78.0% |

Q7.3 The school leadership makes a sustained effort to address teacher concerns about:

| | ATHENS TELL TN 2013 | ATHENS TELL TN 2011 |
|--|------------------------|------------------------|
| a. Leadership issues | .0% | 72.4% |
| b. Facilities and resources | .0% | 85.5% |
| c. The use of time in my school | .0% | 78.6% |
| d. Professional development | .0% | 64.6% |
| e. Teacher leadership | .0% | 73.8% |
| f. Community support and involvement | .0% | 85.2% |
| g. Managing student conduct | .0% | 80.9% |
| h. Instructional practices and support | .0% | 84.7% |
| i. New teacher support | .0% | 72.2% |

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Professional Development

Q8.1 Please rate how strongly you agree or disagree with statements about professional development in your school.

| | | |
|---|-----|-------|
| a. Sufficient resources are available for professional development in my school. | .0% | 79.7% |
| b. An appropriate amount of time is provided for professional development. | .0% | 66.2% |
| c. Professional development offerings are data driven. | .0% | 75.0% |
| d. Professional learning opportunities are aligned with the school's improvement plan. | .0% | 83.9% |
| e. Professional development is differentiated to meet the needs of individual teachers. | .0% | 43.3% |
| f. Professional development deepens teachers' content knowledge. | .0% | 58.5% |
| g. Professional development provides teachers with strategies to involve families and other community members as active partners in their children's education. | .0% | 52.7% |
| h. Teachers are encouraged to reflect on their own practice. | .0% | 85.0% |
| i. Follow up is provided from professional development in this school | .0% | 52.0% |
| j. Professional development provides ongoing opportunities for teachers to work with colleagues to refine teaching practices. | .0% | 57.3% |
| k. Professional development is evaluated and results are communicated to teachers. | .0% | 36.2% |
| l. Professional development enhances teachers' ability to implement instructional strategies that meet diverse student learning needs. | .0% | 70.2% |
| m. Professional development enhances teachers' abilities to help improve student learning. | .0% | 67.2% |

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Instructional Practices and Support

Q9.1 Please rate how strongly you agree or disagree with the following statements about instructional practices and support in your school.

| | | |
|--|-------|-------|
| a. State assessment data are available in time to impact instructional practices. | 61.7% | 32.8% |
| b. Local assessment data are available in time to impact instructional practices. | 89.2% | 85.0% |
| c. Teachers in this school use assessment data to inform their instruction. | 96.5% | 93.8% |
| e. Teachers work in professional learning communities to develop and align instructional practices. | 79.8% | 67.2% |
| f. Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers. | 79.1% | 69.6% |
| g. Teachers are encouraged to try new things to improve instruction. | 95.7% | 87.8% |
| h. Teachers are assigned classes that maximize their likelihood of success with students. | 70.1% | 71.9% |
| i. Teachers have autonomy to make decisions about instructional delivery (i.e. pacing, materials and pedagogy). | 61.7% | 59.5% |

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Overall

Q10.6 Overall, my school is a good place to work and learn.

90.0%

86.5%